

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY, CALIFORNIA
AND RECORD OF ACTION**

AUGUST 31, 1999

**FROM: GARY PENROD, SHERIFF
SHERIFF'S DEPARTMENT**

SUBJECT: PART-TIME CONTRACT REGISTERED NURSES.

RECOMMENDATION:

1. Authorize cancellation of the following employment contracts effective September 11, 1999:

Noreen Asif	98-386	Melody Schnore	98-536
Margarete Kortkamp	95-375	Maribeth Spolestra	95-377
Gloria Martino	97-328	Delois Towns	98-387
Frank Okoreeh	98-824	Gloria Webley	99-08
Lydia Ortiz	94-209		

2. Approve new employment contracts with the following individuals to provide services as part-time Registered Nurses for the Sheriff's Department, Bureau of Detentions and Corrections, effective September 11, 1999.

Noreen Asif	Melody Schnore
Margarete Kortkamp	Maribeth Spolestra
Gloria Martino	Delois Towns
Frank Okoreeh	Gloria Webley
Lydia Ortiz	

BACKGROUND INFORMATION: The Sheriff's detention medical services are staffed by full-time regular County classified Sheriff's Registered Nurse and Licensed Vocational Nurse positions. Due to mandated staffing requirements, the shortage of qualified nurses, and relief demands for vacation, sick and holiday leave, it is effective to maintain a pool of part-time relief nurses.

The hourly rates being paid to contract nurses has remained unchanged since 1991. The contracts are being revised to provide an hourly rate increase commensurate to the rest of the nursing industry. The new hourly rates are: Days - \$30/hr (6.6% increase), Evenings - \$31.25/hr (7.5% increase); and Nights - \$32.10/hr (8.1% increase). Additionally, the contract language has been revised to accommodate both eight- and twelve-hour shifts and to reduce the holiday compensation from double-time to time-and-a-half.

REVIEW BY OTHERS: These contracts have been reviewed by the County Administrative Office, County Human Resources, SBPEA, and have been reviewed and approved as to form by Deputy County Counsel W. Andrew Hartzell.

FINANCIAL IMPACT: The Sheriff's Department's FY99/00 Budget included \$230,000 to cover the cost of contract nurses. The projected annual cost of these hourly rate increases is \$30,000, which will be offset existing staff vacancies in the medical unit.

SUPERVISORIAL DISTRICT(S): All Districts.

PRESENTER: Ms. Kathy Wild

Record of Action of the Board of Supervisors